Salary isn't the only thing you should consider when evaluating a job. Think about how additional factors play into the decision and what is important to you. In the columns below, you will be ranking based on the criteria column. First, rate the **value** for each criteria (1= not very important, 5= extremely important). Second, rate the **company(s)** you are considering based on the criteria section, see example (1= not very important, 5= extremely important). Calculate the total for each company. The higher the score, the closer the company aligns with your values.

Criteria	Value	*Example*	Company 1	Company 2	Company 3
Company Culture		5			
Work/Life Balance		3			
Salary		3			
Travel requirements		1			
Location		4			
Flexibility		2			
Valued by others/ recognition		4			
Rapport with Supervisor		5			
Rapport with coworkers		4			
Bonus Opportunities		2			
401 K/ Retirement		3			
Medical Benefits		3			
Growth Opportunities		4			
Challenging work		4			
Stability		4			
Vacation		3			
Continuing Education Opportunities/ training		2			
Perks		2			
Additional:					
Additional:					
Total:		**58**			